



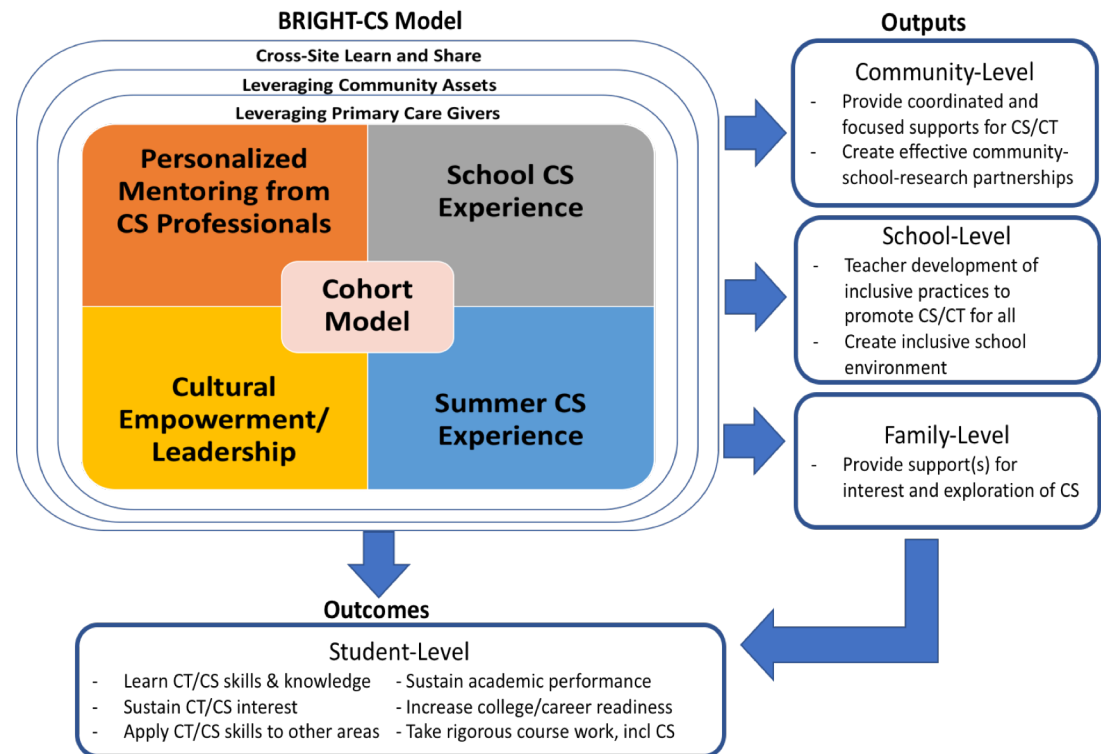
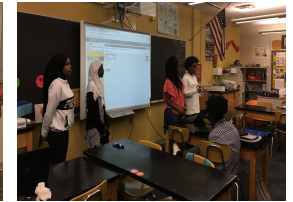
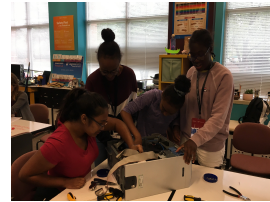
**BRIGHT-CS: Building Student Retention through
Individuated Guided coHort Training in Computer
Science**

(Award # 1752436)

**Challenge Showcase
NSF STEM+C PI Conference 2019**

Arlington Virginia

Quick overview of the BRIGHT- CS project





Within one semester of implementation

Four middle schools

- 2 schools in APSVA
- 2 schools in NYC

BRIGHT-CS instructors

- 3 instructors

School sponsors

- 4 teachers/ school staff

Four middle schools

- ~~2~~ schools in APSVA
- ~~2~~ schools in NYC

BRIGHT-CS instructors

- ~~3~~ instructors

School sponsors

- ~~4~~ teachers/ school staff



Challenge Showcase: Implementation in School-Based Settings

- 1) Learning the implicit hierarchical culture of the school system and each school**
 - Each school (with different school leaders) has different professional cultures where some are more collaborative while others are more formal and hierarchical.
- 2) Adjusting to the multiple changes in school staff**
 - Changes in staffing from superintendent and assistant superintendent changes (top-level buy-in), school sponsor changes (school-level buy-in), and program instructor changes (curriculum buy-in).
- 3) Working within the rhythm of the school**
 - Each school has its own rhythm of how it works, from student afterschool clubs to teacher professional development days.
- 4) Balancing implementation with research data collection**
 - In school settings, instructors and students are less used to being interrupted by researchers.